



REGULATIONS

on the organisation of the 'Women in Welding' 2026 professional
competition as part of the 25th WELDEX International Exhibition
of Welding Materials, Equipment and Technologies

Moscow

29 June 2026

1. TERMS AND DEFINITIONS

For the purposes of these Regulations, the following definitions and terms
apply:

- 1.1. **The 'Women in Welding' professional competition** – an annual professional competition to promote female professionals who have made a significant contribution to the advancement and development of the welding industry, and who have achieved outstanding results in the development and implementation of advanced technologies, equipment and materials for welding, cutting, surfacing, brazing, heat treatment, quality control of welded structures across various industrial sectors, and the training of personnel for the welding industry. The competition is held as part of the Weldex exhibition in accordance with the terms set out in these Regulations;
- 1.2. **The exhibition** is the 25th Weldex International Exhibition of Welding Materials, Equipment and Technologies, taking place from 6 to 9 October 2026 at the Crocus Expo International Exhibition Centre (143402, Moscow Region, Krasnogorsk, Mezhdunarodnaya Street, Nos. 16, 18, 20);
- 1.3. **Organiser** – ITI Expo International Limited Liability Company, a legal entity established and operating in accordance with the legislation of the Russian Federation, OGRN 1187746748694, INN 7708333955, registered office: 107140, Moscow, Verkhnyaya Krasnoselskaya Street, No. 3, Building 2, Room I;
- 1.4. **'Nominee'** means a participant who has submitted an application to take part in the Competition in accordance with the requirements set out in these Rules;
- 1.5. **Winner** – a Nominee recognised as the best in the relevant category of the Competition;
- 1.6. **Jury** – a panel of specialists, comprising recognised industry experts, formed to assess the competencies and achievements of the nominees.
- 1.7. **Competition Website** – the webpage <https://weldex.ru/ru/konkursy/women-in-weldex/>, on which these Regulations, the Competition schedule and other information relating to the Championship are published.
- 1.8. **Application Form** – the form available on the Competition Website, designed for Nominees to complete and submit their applications to take part in the Competition.

2. GENERAL PROVISIONS

- 2.1. The objectives of the Competition are to recognise the significant contributions of female professionals to the development of the welding industry; to promote female leadership in the welding industry and other related sectors; to enhance the prestige of professions in the welding industry and related sectors amongst women; and to reinforce the importance of engineering professions.



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- 2.1. The Competition is conducted in accordance with the requirements of the current legislation of the Russian Federation and these Regulations;
- 2.2. The Organiser reserves the right to amend these Regulations at its discretion, provided that the amended version of the Regulations is published on the Award's website;
- 2.3. The competition is not a lottery within the meaning of Federal Law No. 138-FZ of 11 November 2003 'On Lotteries', nor is it a promotional event within the meaning of Article 9 of Federal Law No. 38-FZ of 13 March 2006 'On Advertising', a game of chance, a bet or any other similar risk-based activity;
- 2.4. Entry to the Competition is FREE.

3. ELIGIBILITY CRITERIA

- 3.1. Individuals who meet at least one of the following criteria may be nominated for the Competition:
 - 3.1.1. at least three years' experience in the welding industry;
 - 3.1.2. involvement in community and social activities;
 - 3.1.3. acting as a mentor;
 - 3.1.4. working in remote areas and under difficult conditions at enterprises in the welding industry;
 - 3.1.5. working directly on the production floor;
 - 3.1.6. victories in regional-level welding championships and above.
- 3.2. Persons shall not be eligible for the Competition if:
 - 3.2.1. there have been fatal accidents, suspensions or revocations of licences among staff under their supervision in the last three years;
 - 3.2.2. there have been instances of breaches of applicable legislation.
- 3.3. A condition of participation in the Competition is the Nominee's unconditional acceptance of these Rules.

4. COMPETITION CATEGORIES

- 4.1. The Competition is held in the following categories:
 - 4.1.1. Female Marketer – in recognition of outstanding achievements in the effective promotion of goods and services in the welding industry;
 - 4.1.2. Female Engineer – recognition of outstanding achievements in the development and implementation of advanced welding technologies, equipment and materials for welding, cutting, surfacing, brazing and heat treatment;
 - 4.1.3. Female Lecturer/Mentor – in recognition of outstanding achievements in training personnel for welding operations across various industries;
 - 4.1.4. Female Welder – recognition of outstanding professional skills and competences.
 - 4.1.5. Female Artist – recognition of outstanding professional skills and achievements in artistic welding.
 - 4.1.6. Female Educator – in recognition of outstanding achievements in effectively promoting the welding industry to a wide audience and conducting active educational activities.
- 4.2. The Organiser reserves the right to amend and/or supplement the list of competition categories.



4.3. The Organiser reserves the right, upon notifying the Nominee, to change the category in which their Application will be assessed.

5. APPLICATION PROCEDURE Nominees must register online by completing the Application Form on the Competition website.

5.2. When completing the Application, personal details must be provided, and mandatory documents (an essay based on the outline for the selected category), photographs and additional documents (letters of recommendation, publications, etc.) must be uploaded.

5.3. Nominees are responsible for the accuracy of the information and documents provided to the Organiser when completing the Application Form.

5.4. A nominee may submit applications for no more than 2 (two) categories.

5.5. The Organiser reserves the right to request further information about the nominee.

6. CONTENTS OF THE APPLICATION

6.1. When completing the Application, the following personal details must be provided:

- 6.1.1. the Nominee's surname, first name and patronymic;
- 6.1.2. the nominee's telephone number;
- 6.1.3. the Nominee's email address for correspondence;
- 6.1.4. the Nominee's town of residence or current location;
- 6.1.5. the Nominee's current place of work;
- 6.1.6. name of the parent company, if different from the current place of employment;
- 6.1.7. the Nominee's job title;
- 6.1.8. the number of employees/trainees under the Nominee's supervision or in their training (if applicable);
- 6.1.9. the Nominee's length of service in the sector;
- 6.1.10. education (courses and higher education institutions from which the Nominee has graduated).

6.2. The application *must* include an essay (in .doc format, no more than 1,500 characters) explaining why the Nominee deserves the award and demonstrating their achievements (contributions) over the last 3-5 years towards the development (improvement) of the sector and society in the selected category. It must also include a photograph of the Nominee at work.

6.3. *At the Nominee's discretion*, letters of recommendation on company letterhead bearing the organisation's stamp may be attached to the application; these should provide a general overview of the Nominee's professional activities, achievements and level of professional expertise, and enable an assessment of the Nominee's business and personal qualities that enable them to achieve high results (using specific examples).

6.4. *At the nominee's discretion*, a presentation (in .pdf format, no more than 10 slides) may be uploaded with the application.

7. ASSESSMENT CRITERIA

7.1. Applications submitted by nominees will be assessed according to the following criteria:

- 7.1.1. professional performance (e.g. the implementation of an effective advertising campaign; the development of, or participation in the development of, technical specifications/standards; the development of training courses for one or more welding disciplines; a list describing completed projects);



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- 7.1.2. quality of production outcomes (e.g. financial and economic indicators of marketing campaigns; proven benefits from the application of technical developments; demand for and relevance of training courses; examples of test reports on welded joints);
- 7.1.3. innovation in professional practice and the application of best practice;
- 7.1.4. the potential for replicating the experience;
- 7.1.5. social engagement within the professional sphere.
- 7.2. The Organiser is under no obligation to provide the Nominee with a justification for any decision regarding the assessment of the Application.

8. COMPETITION TIMELINE

- 8.1. The competition will run from 1 July 2026 to 8 October 2026 inclusive.
- 8.2. Stages of the Competition:
 - 8.2.1. from 1 July to 18 September 2026 inclusive - acceptance of applications for participation in the Competition;
 - 8.2.2. from 22 September to 29 September 2026 - evaluation and voting by the Jury;
 - 8.2.3. 8 October 2025 - announcement of the Competition results and presentation of awards to the winners as part of the Exhibition.
- 8.3. In the event that, during the duration of the Competition, circumstances of force majeure or impossibility of performance arise, rendering it impossible to carry out the actions specified in clause 8.2 of these Rules, the Organiser shall be entitled to amend the dates and/or format of the Competition or to terminate it, in which case Applicants shall be notified by email at the addresses they provided when completing the Application Form. In the latter case, no Finalists and/or Winners shall be selected.

9. DECISION-MAKING PROCEDURE

- 9.1. A jury comprising invited independent experts shall assess the applications in accordance with the criteria set out in clause 7 of these Rules and shall announce the results by 30 September 2025.
- 9.2. Applications are assessed in two stages:
 - separately for each criterion using a 10-point scale;
 - by means of a vote amongst the jury members for each candidate.
- 9.3. The jury's decision shall be recorded in minutes signed by the chair and the members of the jury.
- 9.4. A meeting of the Jury shall be deemed quorate if at least half of its members are present.
- 9.5. A jury member is deemed to be present at the meeting in the following cases:
 - (a) the jury member is physically present at the meeting and completes the paper forms by hand;
 - b) a jury member participates in the meeting remotely and sends the completed forms, converted into electronic format (including by means of scanning), to the Competition Organiser.
- 9.6. The Jury's decisions are final and not subject to review.



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- 9.7. The Organiser, in accordance with the Jury's decision, has the right to award prizes to several Nominees in any category, or to award no prizes at all.
- 9.8. The Winners will be awarded their prizes during the Exhibition. The Organiser will send the Winners the schedule of Competition events taking place during the Exhibition by email in good time.
- 9.9. Winners will be awarded certificates, prizes and valuable gifts. Photographs of the winners and the names of the companies (organisations) that nominated participants for the competition will be published in leading Russian industry publications and posted on the exhibition website www.weldex.ru
- 9.10. Prizes and their specifications are determined by the Organiser at its sole discretion and cannot be altered at the request of third parties, including the winners of the Competition.